

**New Mexico International School
NMPED Licensed Teacher Salary Schedule**

SCHOOL YEAR **18-19** *****ForAPS send copy with no color/formulas**

EXPER.	Level I						Level II						Level III			
	BA	BA+15	BA+45/MA	MA+15	MA+45	Doc	BA	BA+15	BA+45/MA	MA+15	MA+45	Doc	BA+45/MA	MA+15	MA+45	Doc
0	36,000	36,050	36,100	36,150	37,000	37,050	45,000	45,050	45,100	45,150	46,000	46,050	57,000	57,050	57,100	57,150
1	36,001	36,051	36,101	36,151	37,025	37,075	45,001	45,051	45,101	45,151	46,025	46,075	57,125	57,175	57,250	57,300
2	36,002	36,052	36,102	36,152	37,050	37,100	45,002	45,052	45,102	45,152	46,050	46,100	57,250	57,300	57,400	57,450
3	36,003	36,053	37,100	37,150	38,200	38,250	45,003	45,053	46,100	46,150	47,000	47,050	58,000	58,050	58,100	58,150
4	36,004	36,054	37,125	37,175	38,250	38,300	45,004	45,054	46,125	46,175	47,050	47,100	58,150	58,200	58,200	58,250
5	36,005	36,055	37,150	37,200	38,300	38,350	45,005	45,055	46,150	46,200	47,100	47,150	58,300	58,350	58,400	58,450
6	37,000	37,050	37,175	38,150	38,350	38,400	48,000	48,050	48,100	49,150	49,200	49,250	58,450	59,050	59,100	59,150
7	37,025	37,075	37,200	38,200	38,400	38,450	48,075	48,125	48,175	49,250	49,300	49,350	58,600	59,150	59,200	59,250
8	37,050	37,100	37,225	38,250	38,450	38,500	48,150	48,200	48,250	49,350	49,400	49,450	58,750	59,250	59,300	59,350
9	37,075	37,125	38,100	38,300	38,500	38,550	48,225	49,050	49,100	49,425	49,475	49,525	59,000	59,350	59,400	59,450
10	37,100	37,150	38,150	38,350	38,550	38,600	48,300	49,150	49,200	49,525	49,575	49,625	59,100	59,450	59,500	59,550
11	37,125	37,175	38,200	38,400	38,600	38,650	48,375	49,250	49,300	49,625	49,675	49,725	59,200	59,550	59,600	59,650
12	37,150	37,200	38,250	38,450	38,650	38,700	48,450	49,350	49,400	49,725	49,775	49,825	59,300	59,650	59,700	59,750
13	37,175	37,225	38,300	38,500	38,700	38,750	48,525	49,450	49,500	49,825	49,875	49,925	59,400	59,750	59,800	59,850
14	37,200	37,250	38,350	38,550	38,750	38,800	48,600	49,550	49,600	49,925	49,975	50,025	59,500	59,850	59,900	59,950
15	37,225	37,275	38,400	38,600	38,800	38,850	48,675	49,650	49,700	50,025	50,075	50,125	61,892	61,942	61,992	62,042
16							48,850	52,050	52,100	52,150	53,000	53,050	61,917	61,967	62,017	62,067
17							49,025	52,250	52,300	52,350	53,200	53,250	61,942	61,992	62,042	62,092
18							49,200	52,450	52,500	52,550	53,400	53,450	61,967	62,017	62,067	62,117
19							49,375	52,650	52,700	52,750	53,600	53,650	61,992	62,042	62,092	62,142
20							49,550	52,850	52,900	52,950	53,800	53,850	62,017	62,067	62,117	62,167
21							49,725	53,050	53,100	53,150	54,000	54,050	62,042	62,092	62,142	62,192
22							49,900	53,250	53,300	53,350	54,200	54,250	62,067	62,117	62,167	62,217
23							50,075	53,450	53,500	53,550	54,400	54,450	62,092	62,142	62,192	62,242
24							50,250	53,650	53,700	53,750	54,600	54,650	62,117	62,167	62,217	62,267
25							53,823	53,850	53,900	53,950	54,800	54,850	62,142	62,192	62,242	62,292
26							53,824	54,050	54,100	54,150	55,000	55,050	62,167	62,217	62,267	62,317
27							53,825	54,250	54,300	54,350	55,200	55,250	62,192	62,242	62,292	62,342
28							53,826	54,450	54,500	54,550	55,400	55,450	62,217	62,267	62,317	62,367
29							53,827	54,650	54,700	54,750	55,600	55,650	62,242	62,292	62,342	62,392
30							53,828	54,850	54,900	54,950	55,800	55,850	62,267	62,317	62,367	62,417
31							53,829	55,050	55,100	55,150	56,000	56,050	62,292	62,342	62,392	62,442
32							53,830	55,250	55,300	55,350	56,200	56,250	62,317	62,367	62,417	62,467
33							53,831	55,450	55,500	55,550	56,400	56,450	62,342	62,392	62,442	62,492
34							53,832	55,650	55,700	55,750	56,600	56,650	62,367	62,417	62,467	62,517
35							53,833	55,850	55,900	55,950	56,800	56,850	62,392	62,442	62,492	62,542
36							53,834	56,050	56,100	56,150	57,000	57,050	62,417	62,467	62,517	62,567
37							53,835	56,250	56,300	56,350	57,200	57,250	62,442	62,492	62,542	62,592
38							53,836	56,450	56,500	56,550	57,400	57,450	62,467	62,517	62,567	62,617
39							53,837	56,650	56,700	56,750	57,600	57,650	62,492	62,542	62,592	62,642
40							53,838	56,850	56,900	56,950	57,800	57,850	62,517	62,567	62,617	62,667
41							53,839	57,050	57,100	57,150	58,000	58,050	62,542	62,592	62,642	62,692
42							53,840	57,250	57,300	57,350	58,200	58,250	62,567	62,617	62,667	62,717
43							53,841	57,450	57,500	57,550	58,400	58,450	62,592	62,642	62,692	62,742
44							53,842	57,650	57,700	57,750	58,600	58,650	62,617	62,667	62,717	62,767
45							53,843	57,850	57,900	57,950	58,800	58,850	62,642	62,692	62,742	62,792

Note:

- 1 Directly related out of district experience allowed
- 2 Valid NM PED license required
- 3 Maximum of 10 years experience for new teachers
- 4 Maximum of 6 years international experience
- 5 Based on number of days stated on local board approved school calendar
- 6 Additional increments may be paid for Bilingual Endorsement
- 7 No collective bargaining's in place or in negotiation

New Mexico International School

SCHOOL YEAR

18-19

Bilingual Educational Assistants

Requirements:

* **Level I, II, or III NM Educational Assistant License**

* **Bilingual & Biliterate in English and Span:** 14

EXPER.	High School Diploma with:													
	0-7 College Credits	0-7 Hourly	8-24 College Credits	8-24 Hourly	25-42 College Credits	25-42 Hourly	43-60 College Credits	61-90 College Credits	90+ College Credits					
0	18,500	14.63	19,000	15.02	20,000	15.81	21,000	22,000	23,000	23,000				18.18
1	18,600	14.71	19,150	15.14	20,200	15.97	21,250	21,550	23,350	23,350				18.46
2	18,700	14.78	19,300	15.26	20,400	16.13	21,500	21,800	23,700	23,700				18.74
3	18,800	14.86	19,450	15.38	20,600	16.29	21,750	22,050	24,050	24,050				19.01
4	18,900	14.94	19,600	15.50	20,800	16.45	22,000	22,300	24,400	24,400				19.29
5	19,000	15.02	19,750	15.62	21,000	16.60	22,250	22,550	24,750	24,750				19.57
6	19,100	15.10	19,900	15.73	21,200	16.76	22,500	22,800	25,100	25,100				19.85
7	19,200	15.18	20,050	15.85	21,400	16.92	22,750	23,050	25,450	25,450				20.12
8	19,300	15.26	20,200	15.97	21,600	17.08	23,000	23,300	25,800	25,800				20.40
9	19,400	15.34	20,350	16.09	21,800	17.24	23,250	23,550	26,150	26,150				20.68
10	19,500	15.42	20,500	16.21	22,000	17.39	23,500	23,800	26,500	26,500				20.95
11	19,600	15.50	20,650	16.33	22,200	17.55	23,750	24,050	26,850	26,850				21.23
12	19,700	15.58	20,800	16.45	22,400	17.71	24,000	24,300	27,200	27,200				21.51
13	19,800	15.65	20,950	16.56	22,600	17.87	24,250	24,550	27,550	27,550				21.78
14	19,900	15.73	21,100	16.68	22,800	18.03	24,500	24,800	27,900	27,900				22.06
15	20,000	15.81	21,250	16.80	23,000	18.18	24,750	25,050	28,250	28,250				22.34
16	20,100	15.89	21,400	16.92	23,200	18.34	25,000	25,300	28,600	28,600				22.61
17	20,200	15.97	21,550	17.04	23,400	18.50	25,250	25,550	28,950	28,950				22.89
18	20,300	16.05	21,700	17.16	23,600	18.66	25,500	25,800	29,300	29,300				23.17
19	20,400	16.13	21,850	17.28	23,800	18.82	25,750	26,050	29,650	29,650				23.44
20	20,500	16.21	22,000	17.39	24,000	18.98	26,000	26,300	30,000	30,000				23.72
21	20,600	16.29	22,150	17.51	24,200	19.13	26,250	26,550	30,350	30,350				24.00
22	20,700	16.37	22,300	17.63	24,400	19.29	26,500	26,800	30,700	30,700				24.27
23	20,800	16.45	22,450	17.75	24,600	19.45	26,750	27,050	31,050	31,050				24.55
24	20,900	16.52	22,600	17.87	24,800	19.61	27,000	27,300	31,400	31,400				24.83
25	21,000	16.60	22,750	17.99	25,000	19.77	27,250	27,550	31,750	31,750				25.10
26	21,100	16.68	22,900	18.11	25,200	19.92	27,500	27,800	32,100	32,100				25.38
27	21,200	16.76	23,050	18.22	25,400	20.08	27,750	28,050	32,450	32,450				25.66
28	21,300	16.84	23,200	18.34	25,600	20.24	28,000	28,300	32,800	32,800				25.93
29	21,400	16.92	23,350	18.46	25,800	20.40	28,250	28,550	33,150	33,150				26.21
30	21,500	17.00	23,500	18.58	26,000	20.56	28,500	28,800	33,500	33,500				26.49

- Note:
 As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year
- 1 Directly related out of district experience allowed
 - 2 Valid NM PED license required
 - 3 Maximum of 10 years out-of-state experience
 - 4 Maximum of 6 years international experience
 - 5 Based on number of days stated on local board approved school calendar
 - 7 No collective bargaining's in place or in negotiation